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**Diversity, Equity, Inclusion & Access Plan Toolkit**

**A Comprehensive Set of Resources from the Annie Casey Foundation**

<https://www.aecf.org/resources/race-equity-and-inclusion-action-guide/>

**A Human Resources Perspective**

<https://breezy.hr/blog/inclusion-in-the-workplace-10-simple-rules>

**American Alliance of Museums’ Diversity, Equity, Accessibility, and Inclusion Working Group**<https://www.aam-us.org/wp-content/uploads/2018/04/AAM-DEAI-Working-Group-Full-Report-2018.pdf>

**Americans for the Arts Cultural Equity Statement**<https://www.americansforthearts.org/about-americans-for-the-arts/our-statement-on-cultural-equity>

**Americans for the Arts Cultural Equity Tools & Templates**<https://www.americansforthearts.org/about-americans-for-the-arts/cultural-equity/tools-and-templates>

**An Organizational Culture Perspective**

<https://www.chieflearningofficer.com/2020/08/21/the-critical-first-step-to-building-strong-organizational-dei/?utm_campaign=CIR_CLO_Daily%20Digest_2020&utm_medium=email&_hsmi=93812678&_hsenc=p2ANqtz--AoGcgQzkvG_mQIY8HTT0M3xdOophEwMHfZOYaTGjPmiimFpZNG2Hrrr_vQoy3oPWQL7Pp_JNOXOqS6n8k8pgRao6Lvg&utm_content=93812678&utm_source=hs_email>

**Building a Cultural Equity Plan**<https://www.policylink.org/our-work/community/arts-culture/plan>

**Calibrated Lens - Exploring Differences, Reducing Harm, Evolving Strategies**

<https://7eb00da2-96cb-4226-b3dc-6d4de58aba81.filesusr.com/ugd/1620bc_75032410cd454ef29d82250de37cf9ee.pdf>

**Cleveland Museum of Art - Diversity, Equity and Inclusion Plan**

<https://www.clevelandart.org/diversity-equity-and-inclusion-plan>

**Dance/NYC – Values of Justice, Equity & Inclusion**<https://www.dance.nyc/equity/values>

**Greater Cincinnati Foundation – Racial Equity Matters**  
<https://www.gcfdn.org/REM>

**Harvard Business Review - 10 Commitments Companies Must Make to Advance Racial Justice**<https://hbr-org.cdn.ampproject.org/c/s/hbr.org/amp/2020/06/the-10-commitments-companies-must-make-to-advance-racial-justice>

**League of American Orchestras – The Equity, Diversity, and Inclusion Resources Center**<https://americanorchestras.org/board-members-volunteers/the-governance-center/diversity-and-inclusion-resource-center.html>

**National Underground Railroad Freedom Center – Open Your Mind Understanding Implicit Bias**<https://freedomcenter.org/visit/permanent-exhibits/open-your-mind-understanding-implicit-bias/>

**OF/BY/FOR ALL**

<https://www.ofbyforall.org/>

**OhioDance – Resources on Anti-Racism and Equity**

<https://ohiodance.org/wp-content/uploads/2020/06/Resources-on-Anti-Racism-and-Equity-compiled-by-OhioDance.pdf>

**Stanford Social Innovation Review on Defining Equity**

<https://ssir.org/articles/entry/what_the_heck_does_equity_mean>

**Theatre Communications Group Mission and Values**

<https://circle.tcg.org/about/mission-and-values?ssopc=1>

**The Business Case for DEI from McKinsey**

https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diversity-wins-how-inclusion-matters

**YWCA Cincinnati – Toward Equity: Moving Beyond Diversity & Inclusion**  
<https://www.ywcacincinnati.org/our-programs/trainings/toward-equity/>

**We See You W.A.T. (White American Theater)**<https://www.weseeyouwat.com/>

**White Ally Toolkit**

<https://www.whiteallytoolkit.com/news/2020/6/3/message-to-white-allies-from-a-black-anti-racism-expert-youre-doing-it-wrong>